

Posizione: Scheda profilo professionale - Posizione: Project Manager Attività Europee e Internazionali presso Unità: SFE

Nr. Ricerca: [Cod. Selezione HR da ARXivar]

Anno: 2021

Profile “Project manager for European and international collaboration activities on Integrated Energy Systems”

Permanent contract

Position

The selected candidate will be included in the Department “Sustainable Development and Energy Sources” of RSE and will contribute to the following activities:

- Proactive support to the management of the Department for the coordination of European and international cooperation activities such as:
 - IEA EUWP IESCG (End-Use Working Party - Integrated Electricity System Coordination Group).
 - European Set Plan Implementation Working Group IWG4 (Integrated Energy Systems).
 - European National Stakeholders Coordination Group (NSCG) on Integrated Energy Systems.
 - European Transition Initiative TR1 (“Integrated Net-zero-emissions Energy System”) of the CETP (Clean Energy Transition Partnership).
- Interaction with European and international partners and stakeholders to contribute actively to the achievement of the expected results of the initiatives with special reference to coordination of Working Groups, Thematic Management (roadmapping, programs scoping and co-creation), contribution to calls management, project monitoring, knowledge generation, impact creation, communication and dissemination.
- Contribution to the development of effective and efficient collaboration relationships with stakeholders through the design, organization, animation and reporting of periodic web and physical meetings.
- Study and analysis of the evolution of integrated energy systems, including methods for planning and operation, monitoring, analysis of impact, sustainability, and circularity, with reference to decentralized energy systems and local energy communities, in the context of international projects and initiatives.

The selection is open to male and female candidates

Required profile (minimum requirements)

The candidate must have a master's / specialist degree in Electrical Engineering, Energy Engineering, Nuclear Engineering, Chemical Engineering, Management Engineering, International Energy Management, and at least 3 years of experience in the fields of proposal writing, animation and management of European and/or international projects, addressing technical, policy and socio-economic aspects in the field of energy.

The following knowledge / skills / experience are required:

- Excellent level of English (reading, speaking, writing), good level (minimum B2 or equivalent) of Italian (reading, speaking, writing) for writing of reports, articles, and communication activities with partners. The effective knowledge of the English language will be verified during the written test and, for candidates

who will be admitted to the next phase, during the technical interview. The effective knowledge of the Italian language will be verified during the interviews.

- Excellent writing and presentation skills
- Good knowledge of the structure and functioning of integrated energy systems
- Excellent knowledge of MS Office applications (Word, Excel, Power Point, OneDrive) and virtual meeting tools (Teams)
- Interest in information and communication activities
- Basic knowledge of economic-financial project management

Also required:

- Capability to work in autonomy and in team
- Versatility, curiosity, autonomy, initiative, proposal capability and force, communication skills
- Availability for short trips, in Europe and abroad

Additional elements of interest (preferential requirements)

With the same evaluation of the minimum requirements, the following may constitute a preferential title:

- Knowledge of the European Research and Innovation context and its initiatives
- Knowledge of the international research context (IEA, CEM, Mission Innovation)
- Good level (minimum B2 or equivalent) of another official language of the European Union

Deadline for sending applications

Only applications submitted by and no later than 2nd January 2022, the closing date of this announcement, will be taken into consideration.

Selection process

The selection process for the "Project manager for European and international collaboration activities on Integrated Energy Systems" profile involves a written test in English (for example an executive summary exercise), aimed at verifying the possession level of the knowledge and/or skills required for the offered position. Within one week after the submission deadline, eligible candidates will receive by email information details on how take part in the remote test RSE platform.

Only if the number of eligible candidates is less than 15, RSE reserves the right to evaluate the direct passage to the interview phase, skipping the written test.

The minimum score for passing the written test and access to the subsequent interview phase of the selection is set at 24/30.

If the number of candidates who reach a score greater than or equal to 24 is less than 10, RSE reserves the right to admit to the interview phase the best not admitted candidates in the ranking, up to a maximum number of 10 (except eventual ex aequo in the last useful position).

The score obtained in the written test and the admission or the exclusion to the next phase of the selection will be communicated to each candidate within few days after the test.

Candidates invited to continue the selection process will participate in two subsequent interviews: an aptitude and a technical interview.

The score obtained in the written test will be worth 30/100 of the overall score useful for the formation of the final ranking of the selection. The remaining 70/100 quota will be divided as follows: 30/100 to the assessment of the aptitude interview; 40/100 to the evaluation of the technical interview.

If the written test is skipped, aptitude and technical interviews will weight 40/100 and 60/100, respectively.

Results of the process, publication and activation of the final ranking

At each stage of the process, RSE will communicate to each candidate whether or not they are admitted to the subsequent stages of the selection process.

RSE will also publish the ranking and final outcome of the procedure on the Italian version of company website in the appropriate section "Società trasparente".

The published ranking does not constitute any commitment to recruitment by the Company, which may freely renounce, at any time, to conclude the initiated procedure.

If the Company decides to proceed with the actual filling of the place for which the selection was announced, it will draw from the final ranking of eligible candidates for that specific profile, according to the ranking.

In this case, the ranking will remain valid for a maximum period of 24 months for the sole purpose of:

- cover any subsequent vacancy of the same assigned position, which is determined for any reason (resignation, failure to pass the probationary period, dismissal or other cause).
- Enable the hiring of additional people for the same profile (that is, involving the performance of identical functions and the assignment of the same tasks as those for which the selection was announced).

Candidates in the final ranking are therefore requested to inform RSE during this period if their contact details will change.

It remains in the free and discretionary faculty of the Company to draw from the same ranking, for the same maximum term of 24 months, also for the filling of other positions for which the same requirements are required and for which the performance of similar functions and the assignment of tasks similar to those for which the selection was announced are expected.

Data: 04/08/2021

Referente per Unità richiedente: Michele de Nigris

Responsabile Unità richiedente: Michele de Nigris

Verificato da: [Verificatori da ARXivar]

Approvato da: [Approvatori da ARXivar]